



(910) 426-9622  
www.ymcaofthesandhills.org

# SUMMER COUNSELOR TRAINING\*

**Training  
Dates:**  
January 26  
March 16  
April 6  
June 8  
\*select 1 date

## Day Camp Counselor Working Interview Workshop Training\* -

January 26, March 16, April 6, June 8, 8:00am-12:00pm, snack provided. These half day, 4-hour workshops are designed specifically for the 2018 Summer Camp Counselors at All 3 branches. This provides standardized Counselor Training that will teach the building blocks and the practical application exercises to create top-notch summer counselors who understand and inspire the Y core values. **New and returning counselors will be required to take one of the four training workshops**, to complete summer counselor hiring process. Working with the kids all day takes a special kind of counselor with genuineness, integrity and sustainable energy. You bring those characteristics and we will train and prepare you for a rewarding summer experience with our campers. Counselors will be hired who are equipped with the tools to have fun, and meet the challenges of organized, activity-packed days. (Note: from 12pm to 1:30pm on each workshop day, an OPTIONAL, VOLUNTARY group interview will be provided for pre-hire paperwork and discussion.

- **Pick your training date**
- **Download full position description** [YMCAofthesandhills.org](http://YMCAofthesandhills.org)
- **Download-send application to:** [ivan.bullard@ymcaofthesandhills.org](mailto:ivan.bullard@ymcaofthesandhills.org)
- **Questions contact: Mr. Bullard at** 910-426-9622 ext 4



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## YMCA DAY CAMP COUNSELOR

Job Title: **Camp Counselor**

FLSA Status: Non-Exempt

Reports to: Coordinator or Site Director

Closing Date: May 15, 2018

---

### Overview:

The YMCA of the Sandhills is seeking a cause-driven leader who desires to make a major impact in the community to join our team as a Day Camp Counselor. Don't miss this unique opportunity to help advance the mission of the YMCA in a committed and supportive community!

The YMCA of the Sandhills is a dynamic and rapidly growing association that seeks to strengthen the community through youth development, healthy living and social responsibility. The Day Camp Counselor is responsible for providing physical, mental, and spiritual growth and development opportunities for each child; and develop and implement daily plans in accordance with age appropriate programming through weekly themes and activities.

### Responsibilities:

- Supervise and manage groups school age children during summer camp activities; lead them in physical games, arts and crafts, nutrition lessons, etc.
- Implement lesson plans for program times utilizing risk management guidelines, developmental characteristics, variety, creativity, and through weekly themes and activities.
- Maintain equipment and facilities, and use only in an appropriate manner.
- Report all program changes to Site Leader or Camp Program Director.
- Be prepared for program responsibilities as assigned including lesson plans, devotions, group activities, Family Events and water activities.
- Assist in Field Trips and Special Events as required.
- Build and maintain positive relationships at all times with children, parents and co-workers.
- Create an environment that promotes belonging, achievement, and relationships.
- Adhere to all program rules as outlined in the Staff Manual, Personnel Policy, and Code of Conduct and Risk Management Manual and any other program specific guidelines.
- Assist in maintaining accurate records at all times to including:
  - Attendance rosters
  - Medication Logs
  - First Aid Logs
  - Discipline Reports
  - Incident Reports
  - Field Trip Rosters
  - Field Trip Checklist
  - Closing Checklist
  - School Pick up Rosters
  - Vehicle Logs

- Wear appropriate staff uniform
- Exemplify YMCA character values
- Maintain positive relations at all times with members, participants, and co-workers
- Assist in maintaining program standards at all times in regards to Quality Check Standards and Licensing Regulations.
- Encourage to participate in the YMCA's annual scholarship campaign.
- Assist in all area of the Y operation as requested by management.

### Qualifications:

- Minimum of 6 months experience (volunteer or paid) working with youth
  - High School Diploma
  - Must be at least 18 years of age
- Preferred Skills and Experience:**
- Some college education

### Requires:

- 4 hours of Working Interview Training Workshop with  
YMCA of the Sandhills during 2018: Select one:  
**January 26, March 16, April 7, June 8**  
**8:00am -12:00pm snack provided**
- The ability to be a good role model and to adapt to changing needs and situations.
- The ability to follow a daily schedule, and lead campers through the agenda
- CPR, First Aid, AED and Child Abuse Prevention certifications within 30 days of hiring date.

### Hours:

- Monday-Friday 6-10 hour shifts, ranging from 7:30am to 6:00pm
- 30-40 hours per week
- June 11- August 17, 2018

### Locations:

Fayetteville Branch 2717 Ft. Bragg Road Fayetteville, NC 28303	Hope Mills Branch 3910 Ellison Street Hope Mills, NC 28348	North Branch 3725 Ramsey St. #103B Fayetteville, NC 28311
--	--	---

### To Apply:

Submit cover letter, resume and YMCA job application to:

**Ivan Bullard (910) 426. 9622 x 4 or x 111**

YMCA of the Sandhills,  
2717 Ft. Bragg, Road  
Fayetteville, NA 28303

[ivan.bullard@ymcaofthesandhills.org](mailto:ivan.bullard@ymcaofthesandhills.org)