



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## SIGN SPINNER

Job Title: **Sign Spinner**

FLSA Status: Non-Exempt

Job Code: 501

Job Grade: Level 3

Reports to: Site/Branch Director or Executive Director

Revision Date: April 16, 2019

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### POSITION SUMMARY:

Provides a quality, fun visual experience to the community focused on YMCA core values: honesty, respect, responsibility, and caring.

### ESSENTIAL FUNCTIONS:

1. Hold a large sign to advertise a local business and direct traffic to the store.
2. Use enthusiasm and movement to attract attention to the sign.
3. Present a positive image to the public and greet customers respectfully.
4. Arrive on time for all shifts and stay until shift completion.
5. Stay in communication with our branches during shifts.

### YMCA COMPETENCIES (Team Leader):

*Mission Advancement:* Models and teaches the Ys values. Ensures a high level of service with a commitment to changing lives. Provides volunteers with orientation, training, development, and recognition. Cultivates relationships to support fund-raising.

*Collaboration:* Champions inclusion activities, strategies, and initiatives. Builds relationships to create small communities. Empathetically listens and communicates for understanding when negotiating and dealing with conflict. Effectively tailors communications to the appropriate audience. Provides staff with feedback, coaching, guidance and support.

*Operational Effectiveness:* Provides others with frameworks for making decisions. Conducts prototypes to support the launching of programs and activities. Develops plans and manages best practices through engagement of team. Effectively creates and manages budgets. Holds staff accountable for high-quality results using a formal process to measure progress.

*Personal Growth:* Shares new insights. Facilitates change; models adaptability and an awareness of the impact of change. Utilizes non-threatening methods to address sensitive issues and inappropriate behavior or performance. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

### QUALIFICATIONS:

1. Must have reliable transportation.
2. Must have a working smart phone.

3. Must be 16+ years of age or older.
4. Demonstrated track record of reliability and dependability.
5. Ability to work in all weather conditions.

**PHYSICAL DEMANDS**

Ability to hold 15 pounds and stand on feet for 5-8 hours.

**COMPENSATION:** \$10-\$12 per hour DOE

**LOCATION:** Fayetteville, North and Hope Mills  
Branches

**HOURS:**

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