## YMCA of the Sandhills LIT & CIT Registration/Application Process

The LIT/CIT program is an amazing program where teens gain a whole new sense of responsibility, critical thinking skills, caring for others, develop leadership and an unforgettable summer experience at the YMCA of the Sandhills.

The LIT/CIT registration process has a few steps that are different from a regular camper registration. Space is limited.

- Parent or Guardian, or LIT/CIT candidate will fill out the application form in full and return it via email
  to <a href="mailto:Chealsea.Sias@ymcaofthesandhills.org">Chealsea.Sias@ymcaofthesandhills.org</a> or drop a printed copy off to the front desk. To be
  considered to participate in the LIT Program, the completed application packet and
  recommendations must be submitted and phone interview completed. Deadlines will be noted in
  the email and must be followed to be considered for this competitive program. Candidate must
  demonstrate the skills, character and desire to be in the LIT/CIT Program.
- LIT/CIT candidate must submit a completed application and ONE professional letter of recommendation. This recommendation can be from any teacher, pastor, mentor, coach, former employer or volunteer coordinator.
- Once the application packet is submitted, the LIT/CIT candidate will need to complete a phone interview
  with Chealsea Sias, Youth Development Director. Chealsea will coordinate the interview time directly
  with LIT/CIT Candidate. Space is limited and program participation is competitive so it is important to
  meet all deadlines as required. Candidates will not be considered unless all required documents and
  interview have been completed.
- Once a decision has been made, BOTH parent and candidate will be notified and the registration process will be completed and payment method will be collected.

## YMCA of the Sandhills Leader In Training (LIT) Counselor In Training (CIT) Application

Applicants must be age 12 by June 1 for LIT and age 14 by June 1 to be CIT. CIT's must complete at least 5 weeks to be considered for hire.

Name			Prefers to be called				
LIT Information							
Date of Birth	Date of Birth Cell Phone		Home Phone				
School	ichool Grade		E-Mail Address				
LIT Parent Information							
Parent/Guardian Name	Phone		E-Mail Address				
Parent/Guardian Name	Phone		E-Mail Address				
Please answer the following:							
List the number of summers you've attended YMCA of the Sandhills I am new to camp							
What is the last summer you attended? I Have not attended YMCA of the Sandhills							

Please answer the following questions – please print or type clearly.

1.	Please list all of your previous leadership experience. Include volunteer work, employment, certifications, special skills, sports, clubs and other extracurricular activities.
2.	Describe the perfect Camp Counselor.
3.	This program is all about being a leader with children in a camp setting. Why do you want to work with children?
4.	How can you contribute to the LIT/CIT Program as a team member?
5.	What should the role of a LIT/CIT be at camp?
6.	On a scale of 1 to 10, how invested are you into being in this program this summer?Please explain your rating:
7.	Would you like to work at camp one day? Answer Yes or No. Why or Why Not?
8.	Why should you be selected for this program?

## **LIT/CIT Applicant Reference Form**

Name of Applicant:
Date of Birth/
Applicant Signature:
Date:
FOR REFERENCE TO COMPLETE:
The above applicant has applied for a position in YMCA of the Sandhills leadership programs. Serious consideration will be given to your comments so we ask that you complete this form carefully. Your early response will be most appreciated as the applicant's admission to the program is dependent on this form. We sincerely appreciate your cooperation.
Please return to applicant or submit directly to Chealsea Sias, Youth Development Director <a href="mailto:Chealsea.Sias@ymcaofthesandhills.org">Chealsea.Sias@ymcaofthesandhills.org</a> .
Please check the following and comment where necessary:
Your relationship to the applicant: ☐ Pastor ☐ Employer ☐ Teacher ☐ Coach ☐ Other:
How well do you know the applicant: ☐ Very Well ☐ Well ☐ Casually ☐ Not Well
Would you hire this person to work with your children? ☐ Yes ☐ No
Please list the applicant's strengths:

Please rate the following and provide comments where necessary: **Excellent Good Fair Poor No Observation Comments** 

Initiative			
Self-Discipline			
Self-Image			
Ability to Work with Others			
Concern for Others			
Desire to Serve			
Ability to Manage Peer Pressure			
Work Ethic			
Dependability			
Emotional Stability			
Judgement/Decisi on Making			
Adaptability			
Ability to Lead			
Ability to Follow			
Perseverance			

Name:		
Signature:	Date:	